



Certificate

of Contribution Awarded to

Mr. John Mohammad

Has successfully contributed and published a paper

**A STUDY ON ORGANIZATIONAL CLIMATE OF
SECONDARY SCHOOLS AS PERCEIVED BY TEACHERS**

In International Peer Reviewed & Refereed

**Scholarly Research Journal for
Interdisciplinary Studies**

ISSN (E) 2278-8808, ISSN (P) 2319-4766 SJIF 2021:7.380

PEER REVIEWED & REFEREED JOURNAL

MAY-JUNE, 2022 VOLUME 10, ISSUE 71, RELEASED ON 28/06/2022



Certificate No. SRJIS 46/46/2022
www.srjis.com

A handwritten signature in black ink, appearing to read "Dr. Yashpal D. Netragaonkar".

Dr. Yashpal D. Netragaonkar
Editor in Chief for SR Journals